

Community Health Improvement Plan Priority Area: Equity

The workplan is a living document and is capable of adjusting to meet the ever changing community needs.

Overarching Goal: Provide cultural competency, equity, health literacy and social justice resources to Healthy Klamath Coalition agencies, which will also be available to the community at large						
Baseline: There have been no equity coalition-based cultural competency/equity activities in several years						
Benchmark: Sponsor at least one cultural competency/equity activity, beyond what exists within the community, and resource each quarter throughout the three-year CHIP period						
Objective 1: Support the equity elements of the other five CHIP focus areas						
Strategy 1: Create a resource library that includes information cultural competency, health literacy, social justice and health equity that can be accessed at healthyklamath.org						
Tasks:	Process Measures	Process Target	Oct-Dec 2023	Jan-March	Apr-June	July- Sept
Continue updating the health equity resource library which contains- a glossary with equity-related definitions for reference, resources for cultural insight, resources related to veterans, media recommendations, frameworks and tools.	Frequency of updating the resource guide.	Resource guide is updated annually	Ongoing	Ongoing		
Work with a local communications professional to explore a campaign for the health equity related terms for sharing via social media and other outlets	Creation of a feasibility document.	1 feasibility documentation completed	Had discussion with communication professional on campaign logistics.	No action taken		
Support use of qualified or certified translation and interpretation resources	One-page translation resource directory/guide developed and shared	1 translation resource directory/guide developed and shared with 2 partners	50+ local individuals certified as bilingual interpreters.	No action taken		
Support use of plain language in written and oral communication.	Plain language one-page guide developed and shared	1 plain language guide developed and shared with 2 partners	No action taken	No action taken		
Strategy 2: Provide an annual update of demographics and population health statistics about Klamath County						
Tasks:	Process Measures	Process Target	Oct-Dec 2023	Jan-March	Apr-June	July- Sept

Establish baseline information about health disparities and demographics and update annual.	Develop baseline report; update annually	1 baseline report developed and shared on 2 partner websites; 1 updated disparity report annually	Prepped survey questions to be included in the upcoming CHA.	Gathering health related information and demographics via the CHA survey's to be used in report.		
Establish proven relationships between health outcomes linked to inequities utilizing scientific literature.	Develop a document highlighting data regarding health outcomes and social identities.	1 document developed	No action taken	No action taken		
Strategy 3: Support the work of other CHIP focus area.						
Have a representative from the Health Equity Committee attend other CHIP focus area meetings.	How many meetings attended	At least 1 CHIP meeting for each focus area (5 in total) every year.	Attended SUD CHIP meeting	Attended Physical Activity CHIP meeting		
Hold De-stigmatization Campaigns to increase a sense of belonging among oppressed population in the community in partnership with the SUD workgroup.	How many community stigma conversations are held	Hold 2 community stigma conversations annually	No action taken	No action taken		

Objective 2: Sponsor community events to promote awareness, conversation and action about cultural competency, equity, health literacy and social justice and decrease stigmatization.						
Strategy 1: Host speakers who can reflect upon the experience of under-represented populations and multimedia events to inform and discuss about local culture, health equity, health literacy and social justice.						
Tasks:	Process Measures	Process Target	Oct-Dec 2023	Jan-March 2024	Apr-June 2024	July- Sept 2024
Research and create a list of possible speakers and multimedia resources.	Possible speakers researched and list developed	1 list developed and updated annually	No action taken	Inquired among committee members about available trainings and started developing document.		
Select location, schedule event and invite community. Whenever possible record session for future viewing.	Number of events hosted	4 events hosted annually	No events held	Supported the Understanding Trauma Summit.		
Strategy 2: Promote multilingual materials and events						
Tasks:	Process Measures	Process Target	Oct-Dec 2023	Jan-March 2024	Apr-June 2024	July- Sept 2024
Explore language exchange opportunities	Develop overview of what language exchange might include and research feasibility of implementation.	1-page overview document	Conversation with KCC's ESL instructor on language exchange tables.	Interest survey on Language Conversation Tables created.		
Support the Hispanic Health Committee's work	Meetings attended and information shared out.	Number of meetings attended.	Attend 3 meetings	Attended 3 meetings		
Encourage Bilingual materials in the community.	Number of materials developed in English and Spanish. Development of a guide on the process of translate materials.	All materials created should be in English and Spanish	No materials created.	Bilingual Materials created and shared on ACEs training		

Objective 3: Provide cultural competency, health equity, health literacy and social justice trainings for Healthy Klamath member agencies and the community						
Strategy 1: Develop list of trainings available locally and via distance						
Tasks:	Process Measures	Process Target	Oct-Dec 2023	Jan-March 2024	Apr-June 2024	July- Sept 2024
Develop list of trainings available via in-person from local partners and virtually.	Compile list of trainings; update annually	1 list developed and updated annually	No action taken	Intake form created		
Host a Health Equity Summit, free to community members.	Number of summits held	1 summit per year	Analyzed feedback from the 2023 Health Equity Summit.	Scheduled summit date/time for 2024		